



# Conflict of Interest v 1.0

**EITR is committed to developing and maintaining a culture of openness, honesty and accountability, and as such all staff bear the responsibility of striving to be as transparent as possible. All staff has the responsibility to identify any conflict or perceived conflict and bring it to the attention of the other partners.**

## Definition

Conflict of Interest: an action, position or interest that conflicts or appears to conflict with an interest of Elephant In The Room or the participants we are funded to support. This can be actual, potential or perceived.

## EITR shall:

- ❖ Act impartially and without prejudice.
- ❖ Declare any potential or actual conflict of interest.
- ❖ Maintain a record of conflict of interests via a register.
- ❖ Not accept gifts, benefits or commissions that would influence a decision.

EITR has been approved as both support coordination and a registered provider of a range of specialist disability support services under the National Disability Insurance Scheme (NDIS). The organisation is aware of the potential conflict of interest in performing both these roles for an individual.





EITR's vision, goals and principles of operation reflect the organisation's commitment to service provision, which empowers participants to make informed decisions and maximise choice and control.

When linking participants with services we will ensure they have choice, flexibility and control over the ongoing services or supports they receive.

Where other service providers offer same or similar services, it is always the choice of the participant as to which service they use.

We will inform participants that even if they choose EITR as their support coordinator they do not have to use other EITR services.

